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# JOB ADVERTISEMENT

## National Program Assistant Coach – Long Track Speed Skating Canada

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*“To Challenge and Inspire Canada to Thrive through the Power of Speed Skating”*

Speed Skating Canada (SSC), the national governing body for the sport of speed skating in Canada, is looking for an enthusiastic individual for the position of National Program Assistant Coach to join our Long Track team.

### The Role

The National Program Assistant Coach will support the National and NextGen Long Track Team in the planning, coaching, monitoring, and evaluation of athletes. The Assistant Coach will support the vision of our lead coaches by monitoring and analyzing data, preparing equipment, helping to develop training plans and providing onsite assistance to athletes as needed. This position will require a holistic team approach in order to contribute towards the success of Canadian athletes at World Cups, World Championships and the Olympic Games.

This is a **full-time** role in Quebec City, QC.

### Key Responsibilities

Under the direction of the Long Track High Performance Director (HPD), the Long Track National Program Assistant Coach is responsible for:

- Support the National Program coaches in the preparation of the athletes for national and international competition
- Support the National Program athletes in the daily training environment while the National Program Lead coaches are traveling
- As requested by the LT HPD, support athletes in the competition environment, including representing the National Program as Technical representative or Team Leader as required
- Prepare the necessary equipment for training on and off ice, under the direction of the National Program coaches
- Execute the program as prescribed by the National Program Lead coaches in the daily training environment in accordance with SSC and the Long Track program values

- Prepare / interpret detailed performance and monitoring reports and follow-ups on athlete progress as required
- Monitor performance indicators to ensure continuity in the development of athletes
- Collaborates with other members of the SSC National Program coaching and support staff to optimize and individualize training and competition opportunities
- Provide assistance in the development, monitoring and evaluation of Yearly Training Plans
- Under the direction of the National Program Lead coaches, enforce elite behaviours that represent the values of the organization and the team
- Responsible for ensuring the safety and well-being of athletes when traveling and training as per safe sport policies and procedures
- Completes administrative responsibilities (e.g., expense claims, reporting) as required in a timely manner
- As requested by the LT HPD, review and provide feedback on team documents and materials (i.e., selection criteria, team nomination, etc.)
- Assist, attend and participate in meetings and debriefs as required

## Qualifications

- Must have at least 3 years of coaching experience in a high performance environment and working with an Integrated Support Team (IST)
- Minimum NCCP Competition Development certification or equivalent accreditation
- A post-secondary degree in a sport-related field (e.g., Kinesiology, Sport Administration/Management, etc.) or equivalent work experience, is an asset
- Experience in designing individualized and team based yearly training programs
- Experience in a collaborative high-performance training environment
- Experience in analytics and monitoring analysis is an asset
- Technical knowledge of Long Track speed skating, specifically in the middle-long distances
- Ability to resolve problems and conflicts effectively in a calm, professional manner
- Ability to work effectively as part of a team and build good relationships with athletes, coaches, staff, and sport partners
- Basic knowledge of Microsoft office suite (Word, Excel, PowerPoint, Outlook, SharePoint)
- Ability to use video software to achieve desired technical improvements
- Ability to adapt to the high performance environment and needs
- Willingness to constantly learn and improve as a high-performance coach

## Work and Travel

- This is a full-time role in Quebec City, QC.
- Regular work on weekends will be required to support athletes' training and to participate in competitions
- The successful candidate will be asked to travel to aid in training camps, and domestic and international competitions

## Requirements

- Mandatory background check
- SafeSport Training
- CCES Designated Athlete Support Personnel Training

## To Apply

- Please include a copy of your resume and a cover letter with your application by **Friday, May 6, 2022**. Only candidates who submit their resumes by that date will be considered for interviews.
- Speed Skating Canada is an equal opportunity employer that welcomes diversity in the workplace and encourages applications from all qualified candidates. We support inclusivity and oppose discrimination based on (but not limited to) religion, race, citizenship, country or ethnic origin, language, age, political affiliation or opinion, sex, sexual orientation, gender identity and expression, cognitive or physical ability, and economic status.
- Speed Skating Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.
- We thank all applicants for their interest; however, only those selected for an interview will be contacted.

To further explore this opportunity, please submit your resume and cover letter to the contact listed below. **The application deadline is Friday, May 6, 2022.**

## CONTACT

Tyler Mulcock

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