



2024 CALL FOR NOMINATIONS SPEED SKATING CANADA BOARD OF DIRECTORS

Speed Skating Canada (SSC) is looking for dedicated individuals with diverse experiences, and dynamic and relevant skills, to take on a leadership role within the organization as part of its Board of Directors. In taking on this governance role, Directors will contribute to SSC's mission to **build a fun, safe and inclusive speed skating community across Canada that empowers everyone to grow strong and healthy.**

SSC Directors will work collaboratively toward the continued growth and development of the organization according to its [2023-2027 Strategic Plan](#), while strengthening partnerships across the Canadian speed skating community.

The following roles are expected to be available for election during the 2024 Annual General Meeting.

Role	Term	Number of Available Positions
Director	3 years	3
Director	2 years	2

Planning for the 2024 Annual Meeting and elections for the Board of Directors is based upon the form of Bylaws expected to be approved prior to the Annual Meeting. The form of revised Bylaws is available on request.

ELIGIBILITY

All nominees to the SSC Board of Directors must meet the requirements set out in Section 4.4 of the [SSC By-Laws](#). In addition, prior to standing for election at the Annual Meeting, nominees will be required to:

- Register with Speed Skating Canada, if not already a registrant in good standing;
- Complete an Enhanced Police Information Check (E-PIC) and Enhanced Character Screening facilitated by, and at the cost of, the organization; and,
- Commit to becoming a UCCMS Participant under the jurisdiction of the Office of the Sport Integrity Commissioner and subject to the terms of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS), if elected.

BOARD RESPONSIBILITIES

As part of the SSC Board of Directors, elected members will take part in at least two face-to-face meetings per year in different cities across Canada, 6 to 8 virtual meetings, and occasional ad hoc meetings or teleconferences to address urgent or emerging issues. Board members also take part in email discussions and often act as a representative of SSC at events or with other organizations.

For a full overview of Board responsibilities, please view Sections 4 and 5 of the current [SSC By-Laws](#).

NOMINATION PROCESS

Persons interested in being considered for one of the available roles must complete the [nomination form](#) and submit along with a copy of the candidate's resumé or biography.

The deadline for submitting nominations is August 5, 2024, at 11:59pm PT.

SELECTION PROCESS

The 2024 Nominations Committee, chaired by Blair Carbert, K.C. (SSC President), will review the nomination forms and meet virtually with candidates following the nomination deadline. The Committee will develop a list of all eligible candidates who fulfill the requirements for serving on the Board of Directors and provide Members with information regarding each candidate's suitability for the role based on the identified competencies and areas of representation outlined below.



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Candidates will be presented for election by the Members at the Annual General Meeting (AGM) to be held in Montreal, QC on September 2024. Candidates will have the opportunity to introduce themselves – in person or by pre-recorded video – to voting Members as part of the election process.

SELECTION CRITERIA

Nominations will be reviewed with an aim toward achieving a balance in representation within the Board of Directors. Ideal candidates will possess the following qualifications:

- Proven leadership experience and abilities
- Good judgement and the ability to express oneself clearly
- Experience in governance and organizational development
- Demonstrated ability to collaborate with staff, athletes, volunteers and a wide range of partners

For the available roles, the Nominations Committee especially welcomes nominations from those who can strengthen the representation in the following areas on SSC's Board of Directors:

- Gender (individuals who self-identify as a woman or as non-binary)
- Other under-represented groups
- Geographical representation from all regions of Canada
- Chartered Professional Accountant designation
- Human resources expertise
- Sales and marketing expertise

SSC aims at having a Board of Directors that is, in a balanced fashion, drawn from the community from within the sport and from those with experience in other organizations and activities. The common goal is to have SSC abide by its value, achieve its goals, and remain Canada's most successful Olympic sport.

SSC is committed to diverse representation and to including voices on its Board of Directors that are reflective of Canadian society and of our speed skating community. We encourage people who self-identify with one or more under-represented populations to consider applying for the SSC Board of Directors.

FOR MORE INFORMATION

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